

BRIEF PROFILE OF DR. RENU

PRESENT DESIGNATION:

Professor, Dept of Public Administration,

Punjabi University, Patiala (Pb), India

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ACADEMIC QUALIFICATIONS:

- Ph. D. and M. Phil. (with distinction) in Public Administration from Panjab University, Chandigarh
- M. A. in Public Administration through Correspondence, P.U., Chandigarh
- M. Phil. in Linguistics from University of Cambridge, England
- B. A. Eng. (Hons.) from Govt. College, Hoshiarpur

DETAILS OF RESEARCH DEGREES:

Degree	Title	Year	University
M.Phil. (Linguistics)	Mood and Modality: A Comparative Study of Sanskrit and English	1987	University of Cambridge, England
M. Phil. (Public Administration)	Maslow's Contribution to Administrative Theory	1996	Panjab University, Chandigarh

Ph. D. (Public Administration)	Leadership among the Scheduled Castes in Panchayati Raj Institutions in Hoshiarpur District (Punjab)	2006	Panjab University, Chandigarh
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TEACHING EXPERIENCE of PG Classes at University level: 28 years

- *In addition*, remained associated with IAS and Allied Services Training Centre of University from **1997-2002**, imparting coaching in Public Admin. Option to aspirants of IAS/PCS/UGC-NET with excellent results.

FIELD OF SPECIALIZATION:

- a) Rural Local Government (major)
- b) Administrative Thought (minor)

POSITIONS HELD IN PUNJABI UNIVERSITY, PATIALA:

- Head, Department of Public Administration, Punjabi University, Patiala (2010-2015) and (2018-2021).
- Member of Academic Council, Punjabi University, Patiala
- Member, Faculty of Social Sciences, Punjabi University, Patiala
- Chairperson, M. Phil. Course Committee in Public Administration
- Chairperson, Postgraduate Board of Studies in Public Administration
- Chairperson, Undergraduate Board of Studies in Public Administration
- Member UG Board in Political Science
- Member, Board of Studies in Rural Development

- Member, Board of Studies in Social Sciences
- Member of Research Award Committee of Faculty of Social Sciences
- Chairperson, ACD of the Department
- Member, Anti Violence and Sexual Harassment of Women at Work Place Committee
- Member of Governing Body of Shivalik Institute of Education & Research, Mohali
- Member, Governing Body, Ambika College of Education, Kharar
- Member, Governing Body, Malwa College of Education Mansa
- As University Nominee, in Advisory Committee of Jawahar Lal Nehru Govt. College, Tooran, Mandi Gobindgarh, Distt. Fatehgarh Sahib.
- As University Nominee, in Governing Body of R. P. C. Degree College, Bathinda.
- As University Nominee, in Governing Body of S. S. College of Education for Girls, Bhikhi, Mansa.
- Chairperson, Alumni Association
- Member of anti-plagiarism rule-making Committee
- Member, Academic Audit Committee

POSITIONS HOLDING/HELD OUTSIDE PUNJABI UNIVERSITY, PATIALA:

- Regular Member, International Political Science Association (Canada) (2016 till 2023)
- Elected Member of Administrative Culture Committee (RC48) of (IPSA) International Political Science Association (Canada) (July,2016 to 2023).
- Elected Individual Member to the Governing College of International Public Policy Association (Paris) for 2017-2023.
- Joint Secretary, Indian Political Science Association, Northern Region
- Member, Executive Board, Indian Public Administration Association (2014-2023) & (2023-continuing).

- Annual Member, American Society for Public Administration, U.S.A.
- Full Term Member on Executive Board, V. V. Research Institute, Hoshiarpur.
- Member, Executive Council of IIPA (Patiala Branch)
- Nominated Member of the Core Expert Committee, IGNOU, to provide inputs for developing UG level Public Admin according to CBCS
- Member (Outside Expert), Board of Studies for Under Graduate classes in Public Administration, HPU, Shimla, H.P.
- Member (Outside Expert), Board of Studies for Under Graduate classes in Public Administration, Kurukshetra University, Kurukshetra.
- Member (Outside Expert), Board of Studies for Under Graduate classes in Public Administration, CDLU, Sirsa.
- Member of Board of Studies (UG and PG) of GNDU, Amritsar.
- Nominated Member of Board of Studies of the School of Social Sciences and Liberal Arts (Public Administration), Jagat Guru Nanak Dev State Open University Patiala.
- External Expert in DRC of Central University of Jammu, Samba, J & K.
- Member (Expert), Board of Studies for Under Graduate classes in Public Administration, Khalsa College, Patiala, Pb.
- Expert, RDC, MDU Rohtak, Haryana.
- Expert, RDC, HPU, Shimla, H.P.
- Member, Academic Audit Committee, MDU, Rohtak.
- Member, Academic Audit Committee, CDLU, Sirsa.
- Associated with UPSC, PSCs of some states for confidential work
- Member, Advisory Board of *Vishwa-Jyoti* Journal.
- Member, Editorial Board, *Journal of Advance Public Administration*.
- Member, Editorial Board, *Journal of Public Affairs and Governance*.
- Member of Peer-review Panel of *Journal Dynamics of Public Administration*, Lucknow. (p-ISSN Number: 0975-3907) (e-ISSN Number: 0976-0733), 2018-2020.

- Member of Peer-review Panel of *Researcher-A Multi-disciplinary Journal*, Jammu, 2021-continuing.

SEMINARS/CONFERENCES (INTERNATIONAL/NATIONAL) ATTENDED: More than 65.

PAPERS PRESENTED AT THESE CONFERENCES/SEMINARS: Nearly 40.

Select Papers Presented in Seminars/Conferences

1. Presented a research paper entitled *Social Welfare Administration in India: A Review of Union Govt.'s Measures for the Welfare of Child Labour*, in National Seminar on *Public Administration in India: Challenges and Prospects*, Dept. of Public Admn., Punjabi University, Patiala on 9-19th January, 1998.
2. Presented a research paper entitled *The 73rd Amendment Act, 1992: A Critical Evaluation*, in ICSSR Seminar on *Local Govt. Institutions in India*, held at Dept. of Public Admn., Punjabi University, 24-25th, March, 1999.
3. Presented a research paper entitled "*Governance – Emerging Challenges to the Police Administration*" at the ICSSR Seminar on "*Governance–Its Present Challenges*", organized by ICSSR North-Western Regional Centre, Panjab University, Chandigarh on 7th April, 2003.
4. Presented a research paper entitled "*Citizen-Police Relationship in Punjab- Select Issues*" and a joint paper entitled "*A Case Study of NGO Umeed Khanna Foundation (Sangrur)*" presented at the National Seminar on "*Politico-Administrative System of Punjab*," organized by the Dept. of Public Administration, Punjabi University, Patiala on March 20-21, 2003.
5. Presented a research paper entitled "*Rural Health: The Role of NGOs*" in the National Seminar on "*Rural Development Administration in 21st Century*" organized jointly by Dept. of Public Admin., Kurukshetra University and Haryana Institute of Rural Development, Nilokheri on 8-9th Sept., 2004.
6. A joint Research Paper entitled "*Perception of Local Bureaucracy regarding the Newly*

- Elected Scheduled Castes' Leadership in PRIs: A Case Study of Hoshiarpur District (Punjab)*", in the XIXth All India Conference of Indian Public Association, organized by Dept. of Public Administration, Punjabi University, Patiala on 29-30th July, 2005.
7. A joint paper entitled "*Panchayati Raj Elections: Role of Political Parties*" in National Seminar on "*The Elections of Panchayati Raj Institutions in India: Dimensions of Political Dynamics*" organized by the Dept. of Political Science & Public Admin., Maharshi Dayanand University, Ajmer on January 21-22, 2006.
 8. A joint paper entitled "*The SC Leadership in PRIs: Problems and Prospects*", in the National Seminar "*Engendering Panchayati Raj*" organised by Guru Nanak College for Girls, Muktsar on 3rd March, 2007.
 9. A research paper entitled "*Trend of Caste-Based Reservations in PRIs: Perception of Non-SC PRIs' Leaders*" in National Seminar on "*Emerging Trends in Indian Politics*", organised by Dept. of Political Science, Punjabi University, Patiala from 27-28th March, 2008.
 10. Paper entitled '*Impact of Reservations to the Scheduled Castes in Panchayati Raj: A Study of Punjab*' in National Seminar on '*Public Administration in the Twenty First Century: Major Trends and Challenges*', organized by Dept of Public Administration, Punjabi University, Patiala from 16-17th Feb., 2009.
 11. Paper entitled '*A Review of Implementation of Police Reforms*' in National Seminar on '*Emerging Trends & Challenges in Governance*', organized by Dept of Public Administration, Himachal Pradesh University, Shimla, (H.P.) from 20-21st November, 2009.
 12. A joint paper entitled '*Women and Indian Society: Select Issues*' in International Seminar on *Women Development: The Myth and the Reality*, organized by Govt. Mohindra College, Patiala, on 8th March 2010.
 13. A joint paper entitled '*Scheduled Caste Women Leadership in PRIs in Sangrur District (Pb)*' in 4th International Seminar on *Women in Leadership Roles*, organized by Desh Bhagat Institute of Management and Computer Sciences, Mandi Gobindgarh (Pb), 7th and 8th October, 2010.
 14. A joint paper entitled '*Role of NGOs in Women's Upliftment: A Case Study of Gayatri Women Welfare and Protection Society (Regd.)*' in International Seminar on *Gender Equality and State Intervention: Issues Ahead*, organized by Department of Sociology and

- Social Anthropology, PUP with support from UNESCO/UNITWIN, on 28-29th October, 2010.
15. Paper entitled *Role of Teachers in National Integration: Perceptions of College and University Teachers* in National Seminar on *Role of Teachers in promoting communal harmony and national integration*, sponsored by National Foundation for Communal Harmony, New Delhi and Sri Guru Teg Bahadur National Integration Chair, PUP from 29-30 November, 2010.
 16. A joint paper '*Women Prisoners in India: An Analysis*', at International Conference on *Women and Child Issues: National and International Perspectives*, organized by Women's Studies Centre, PUP, on 11-12th Feb., 2011.
 17. Presented a joint paper entitled *Higher Education as Catalyst for lifting Social Pressures on University Female Teachers: A Case Study of Punjabi University Patiala*. in (ICEW-2011) International Conference on *Empowering Women through Higher Education*, organized by Kanya Maha Vidyalaya, Jalandhar on 20-21 October, 2011.
 18. Joint Paper *Workplace Spirituality: A Case Study of University and College Teachers*, in the 7th International Conference on "*Spiritualism in Education*," Desh Bhagat University, Punjab, on 27-28th September, 2013.
 19. A joint paper *Administrative Culture: Impact of e-Governanve as an Ecological Factor*, at National Seminar on *Administrative Culture in India: Trends and Threats*, organized by Dept of Public Admin., Mohan Lal Sukhadia University, Udaipur (Rajasthan) on 25- 26th October, 2013.
 20. National Seminar on *A World in Transition: New Challenges for Women Empowerment* organized by Rajiv Gandhi National University of Law, Punjab in association with ICSSR, NWRC, Chandigarh on 22nd February, 2014. Presented a joint paper *The Problem of Eve-Teasing: A Case Study of University boys and girls*.
 21. Attended Indian Public Administration Association Conference 2014 on *Emerging Issues in Public Administration & Rural Development*, 20-21st December, 2014 at Haryana Institute of Rural Development (HIRD), Nilokheri, Haryana. Presented a joint paper entitled *Ethics in Public Administration in India: Some Fundamental Issues*. **Co-chaired** Technical Session II.
 22. Presented a joint paper *Perceptions of College Students Regarding the Menace of Eve-teasing in Rural Punjab* in National Seminar on *Women Safety & Security: Issues &*

Challenges organized by Centre for Women's Studies & Development, HP University, Shimla, supported by ICSSR, Chandigarh, 4th to 5th March, 2015.

23. Attended and presented a Research Paper on *Woman Empowerment through Higher Education and Economic Independence: A Myth or Reality?* in 24th World Congress of Political Science, International Political Science Association (IPSA), Poznan, Poland, from 23-28th July, 2016.
24. Presented a paper on *Contextualized analysis of a centrally sponsored scheme for adolescent girls in India*, 3rd International Conference on Public Policy (ICPP3), organized by (IPPA) International Public Policy Association in Lee Kuan Yew School of Public Policy, National University of Singapore, 28th to 30th June, 2017.
25. Presented a joint paper with Mr. Harpreet Singh on *Public Attitude towards e-Governance Practices in Developing Societies: A Case Study of SUIWDHA Project in India*, 4th International Conference on Public Policy (ICPP4-Montreal) organized by International Public Policy Association, from 26-28 June, 2019 at Concordia University, Montreal, Canada (Panel: T13P06 S01)
26. Presented a joint paper with Miss Baljit Kaur on *Sustainable Agriculture Practices: A Case Study of Organic Farming in Punjab, India*, in 4th International Conference on Public Policy (ICPP4-Montreal) organized by International Public Policy Association, from 26-28 June, 2019 at Concordia University, Montreal, Canada. (Panel:T19P05S02)
27. Presented a joint paper with Dr. Gurdeep Singh on *Impact of Police Reforms in India: A Case Study of Punjab Police*, 26th World Congress of Political Science organized by the International Political Science Association (IPSA), Lisbon (Portugal), first time in virtual format, 10th July to 15th July, 2021. (Panel: RC48.01)
28. Presented online a joint paper with Surjit Singh “Social Effects of Digitalization Policy of India with special reference to Higher Education Sector” in All-Russian Scientific Conference (with online international participation) “The Political in the context of digital transformation: philosophy, science, technology” held at St. Petersburg State University, Russia on 24th-25th September, 2021.

RECOGNITION

1. *Unanimous Appreciation Recorded* in the Interview in 2003 for Lecturer, Senior Scale by the Selection Committee.

2. *Elected Member of Administrative Culture Committee (RC48) of IPSA in Elections as Member of Other Countries at 24th World Congress of Political Science, International Political Science Association (IPSA) in Poznan, Poland (23-28th July, 2016). Re-elected in 2018 and term extended till 2023 in the virtual meeting in July, 2021.*
3. *Panel Convenor (Sustainable Development in Policy Intervention in Asia) in 3rd International Conference on Public Policy (ICPP), organised by the International Public Policy Association (IPPA), 28th-30th June 2017 at Lee Kuan Yew School of Public Policy, National University of Singapore, Singapore.*
4. *Co-chaired Panel on Educational Policies, Its Tensions, Agendas and Developments: What can be learnt from the International Experience? ICPP3, Singapore, 2017.*
5. Took part as a Panelist in the Panel Discussion on 23rd Feb., 2018 in the National Seminar on *Quality Concerns in Indian Higher education: Challenges and Opportunities*”, organized by Department of Political Science, Agra College, Agra (U.P.) in collaboration with UP Political Science Association, 22-23rd February, 2018.
6. *First Indian to be Elected Individual Member to the Governing College of International Public Policy Association (Paris) for a term of 4 years (2017-2021). Extended till 2022.*
7. Acted as IInd Panel Chair of *T19P05 -Agriculture Policies and Food Security in Developing Countries*, ICPP4-Montreal, Canada, 26-28 June, 2019.
8. Guest of Honour at a National Seminar on *“Transformation in Society and Law: Issues and Challenges* at Rayat College of Law, Near Ropar, SBS Nagar, Punjab on 27th Sept., 2019.
9. Chaired a Panel on Geopolitics and Geo-economics in Europe and Asia. (Panel:GS04.02) in 26th World Congress of Political Science organised by the International Political Science Association (IPSA), Lisbon (Portugal), (first time in virtual format), 10th July to 15th July, 2021.
10. Elected as Member of the Executive Committee of Indian Public Administration Association (IPAA) second time on 18th February, 2023.

ORGANISED:

- NATIONAL SEMINARS: 2,
- REFRESHER COURSE: 1,
- WORKSHOPS: 3,

- EXTENSION LECTURES: More than 13

PUBLICATIONS

📖 Books: 4

1. As Author, **Maslow's Contribution to Administrative Theory (Some Lesser Known Aspects)**, Arun Publishing House (P) Ltd., Chandigarh, 2003.
 2. As Editor, **Administrative Reforms – Milestones and Challenges**, Regal Publishers, New Delhi, 2015.
 3. As Editor, **Ethical Facets of Governance**, Regal Publishers, New Delhi, **2016**.
 4. As Editor, **Ethics in Governance-Diverse Aspects**, Regal Publishers, New Delhi, **2016**.
- ❖ **1 Book written in *Linguistics* field too.**

 **Research Papers: Nearly 40.**

SELECT PUBLISHED RESEARCH PAPERS:

In Edited Books

1. Paper 'A Review of Implementation of Police Reforms in India' in *Challenges in Governance, edited book, Vol. 2, Anamika Publishers & Distributors (P) LTD, New Delhi, 2011, pp. 623-633.*
2. Joint Paper *Workplace Spirituality: A Case Study of University and College Teachers*, published in an edited book *Spiritualism in Education*, by Shalini Gupta, Desh Bhagat University, Punjab, 2013, pp. 338-347.
3. A joint paper *Administrative Culture: Impact of e-Governance as an Ecological Factor*, in an edited book *Administrative Work Culture in India*, by S. K. Kataria and Saurabh Kataria, National Publishing House, Jaipur, 2014.
4. Renu, *Globalization Era and NPM in Public Administration*, in *Globalisation & Public Administration: Pros and Cons*, edited by M. C. Pawar and Pratibha Patil, Educational Publishers, Aurangabad, January, 2015. pp. 76-82.
(ISBN – 978-93-80876-72-6)
5. Renu and Harpreet Singh, *Perceptions of College Students Regarding the Menace of Eve-teasing in Rural Punjab*, in *Proceedings of National Seminar on Women Safety & Security: Issues & Challenges*, Mamta Mokta (ed.), Mohindra Publishing House, Chandigarh, 2015, pp. 1-6. (ISBN: 978 93 82068 55 6)
6. Renu and Harpreet Singh, *Problem of Eve-teasing in a University: Social Dynamics and Perceptions*, in Mamta Mokta (ed.) *Dimensions of Gender Inequality in Society*, Shree Ram Law House, Chandigarh, 2016, pp. 54-63.
7. Renu, *Checking Plagiarism* in an edited book *Academic and Administrative Audit: A Pre-Requisite for Quality Enhancement*, by Neerja Dhingra et al., IQAC, DAV College, Hoshiarpur, 2017.
8. Renu, "Role of Education in India: Bridging Gender and Social Gaps", in an edited book *Higher Education in India: Challenges and Opportunities*, by Nittam Chandel,

- Distt. Bilaspur, H.P., 2017. (ISBN 978-81-929571-0-4).
9. Renu Kapila and Surjit Singh, *Social Effects of Digitalization Policy of India with special reference to Higher Education Sector*, in L. V. Smorgunova, A. V. Kurochkina and O. A. Ignatieva (ed.s), *Political in Conditions Digital Transformations (Materials of the All-Russian scientific conference, St. Petersburg, September 24-25, 2021)*, ACNEHT NPECC (Aspect Press), Moscow, 2022. ISBN 978-5-7567-1213-1

RESEARCH ARTICLE IN JOURNALS

1. *Programme Mulankan Ate Sarvenkhan Technique Ate Udeshan Rahi Parbandh-Ik Tulnatmac Adhyan*, Samajik Vigyan Pattar, No. 41, Punjabi University, Patiala, Dec. 1996, pp. 119-126 (Punjabi).
2. *Maslow's Theory of Motivation - A Critique*, Journal of Government and Political Studies, Vol. XXI, Sept. 1999-March 2000, pp. 55-60.
3. *Kendria Panchayati Raj Kanoon (1992): Ek Samiksha*, Gian Garima Sindhu, Anka, 1, CSTT, Ministry of Human Resource Development, GOI, Jan.-March, 2000, pp. 12-18
4. A joint paper entitled *Scheduled Caste Leadership in Panchayati Raj Institutions: A Study of Hoshiarpur District in Punjab*, Research Journal (Social Sciences), Vol.15, No.2, 2007, pp. 99-117.
5. A joint paper entitled 'Role Perception of the Scheduled Caste Women Leaders of Panchayati Raj Institutions: A Case Study of Sangrur District (Punjab)' in Journal of Government and Political Studies, Vol. XXXV, Issue no. 2, September, 2010, pp.23-34.
6. *Punjab Panchayati Raj Act, 1994: An Agent of Social Change*, Journal of Political Science, Vol. VII, No. 1, April, 2011, pp. 5-16.
7. A joint paper *Performance Appraisal System of Airport Authority of India: A Study of Chandigarh Airport* in International Journal of Business Management & Research, Vol. 2, No. 1, Jan.-June, 2012, pp. 81-88. ISSN: 2249-2143.
8. Renu and Navreet, *Higher Education and Social Pressures: A Case Study of Female Teachers of Punjabi University Patiala*, Journal of Women's Studies, HPU, 2014.
9. Renu and Navreet, *Women Teachers in Domestic Decision-Making: A Case Study of Punjabi University, Patiala (Punjab)*, The Indian Journal of Political Science, Vol.LXXXV, No. 2, April-June, 2014, pp. 285-292.

10. Renu and Sarbjit Singh, *Women's Health and ICDS in Rural Punjab, Third Concept*, Sept. Issue, 2014, pp. 47-52.
11. A joint paper *Performance of PEPSU Road Transport Corporation (PRTC): A Case Study of Patiala Depot, Punjab, Public Administration Review*, Vol. No. 17, January, 2016, (ISSN: 2249-3360), pp. 48-57.
12. Renu and Deepika Sharda, *Prisons as Sudhar Ghars: A Case Study of Patiala Central Jail, Journal of Political Science*, Vol. XI, No. 2, November 2015, pp. 5-14.
13. Renu and Sarbjit Singh Kular, *Role of Nutrition and Health Education Programme for Women in Punjab, Man and Development*, Vol. XXXVII, No. 4, December, 2015, pp.1-8.
14. Renu, *Woman Empowerment through Higher Education and Economic Independence: A Myth or Reality? Administrative Change*, Vol. XLIII No. 2 and Vol. XLIV No. 1, January – December, 2016, pp.91-100.
15. Renu and Gurpreet Singh, *Implementation Of The Right To Education Act, 2009 in Punjab: A Teachers' View, Journal of Government and Political Science*, Vol. XXXXX, Issue No. 2, Sept., 2017, pp. 35-48. (ISSN 0251 3056, Journal in UGC List at that time).
16. Renu Kapila, *Abraham H. Maslow Revisited, Administrative Change*, Vol. XLV, No. 2 and Vol. XLVI, No. 1, January-December 2018, pp. 82-104. (ISSN Number 0302-2986).
17. Harpreet Singh and Renu Kapila, *Public Attitude towards e-Governance Practices in Developing Societies: A Case Study of SUWIDHA Project in Punjab, Indian Journal of Public Administration (IJPA)*, Vol. 66, *Special Issue: Administrative Responsiveness with Reference to Public Service Delivery in India*, Issue 3, September 2020, pp. 356-370. (P-ISSN: 00195561, e-ISSN: 24570222).

RESEARCH GUIDANCE:

- **Ph.D. students:** 11 Awarded Degrees and 11 under guidance.
- **M.Phil. students guided:** 35 Awarded Degrees and under guidance 5.

AS a RESOURCE PERSON:

More than 57 LECTURES delivered in the Institutions of Higher Education & Training in India.

SELECT LECTURES DELIVERED

1. *Importance of Language Skills in Interview Method of Data Collection*, 2nd Orientation Course on 22-08-09, UGC-Academic Staff College, Punjabi University, Patiala.
2. *Research Report Writing*, 4th Orientation Course on 21-06-2010, UGC-Academic Staff College, Punjabi University, Patiala.
3. *Panchayati Raj System in the post-73rd Amendment Act Period: A Success or Failure?*, Refresher Course in Political Science, Public Administration and Rural Development on 17-12-2010, UGC-Academic Staff College, Punjabi University, Patiala.
4. *Making a Research Design*, 8th Orientation Course on 12-07-2011, UGC-Academic Staff College, Punjabi University, Patiala.
5. *Rationale of Research Methodology in Social Research*, 10th Orientation Course on 19- 11- 2011, UGC-Academic Staff College, Punjabi University, Patiala.
6. *Interview Method of Data Collection in Social Sciences: An Introduction*, Refresher Course in Research Methodology in Social Sciences on 03-10-2012, UGC-Academic Staff College, GNDU, Amritsar.
7. *Using Interview as a Research Instrument in Social Sciences*, Refresher Course in Research Methodology in Social Sciences on 03-10-2012, UGC-Academic Staff College, GNDU, Amritsar.
8. *Practical Demonstration of Interview Method*, Workshop on *Research Methodology in Social Sciences*, Dept. of Political Science, Punjabi University, Patiala in collaboration with ICSSR NWRC, P.U., Chandigarh from 20th to 24th November, 2012.
9. *Expectations from the Police in the context of Good Governance* on 21-02-2013, Two Days Course for Gazetted Police Officers on *Community Policing and Good Governance*, Punjab Police Academy, Phillaur (Punjab) from 20th to 21st February, 2013.
10. Delivered a Special Lecture on “*The Constitution (73rd Amendment) Act, 1992: Critical Analysis*”, Rayat College of Law, District SBS Nagar on 29th January, 2016.
11. *Designing a Structured & Self-Administered Questionnaire* in *Interactive Workshop for Ph. D. Students*, organized by UGC-Academic Staff College, Punjabi University, Patiala on 10-3-2014.
12. Delivered a lecture on the topic *Impact of Social Media on the emerging sociological trends* in a Two-Days’ Course on *Social Media Management* for GOs/NGOs, Punjab Police Academy, Phillaur, 7th Oct., 2015.

13. (a) *Introducing Interview Method of Data Collection* in Refresher Course, organized by Dept. of Public Administration in collaboration with UGC-Human Resource Development Centre, KUK on 3^{0th} November, 2015.
(b) *Using Interview as a Research Tool in Social Sciences* on 30th November, 2015.
14. Delivered a Lecture on *social media: Impact on the Society* on 14th December, 2015 in the 54th Refresher Course in Teachers Educators, organized by UGC-Human Resource Development Centre, PUP.
15. Key Speaker in One Technical Session in National Seminar on *Women Safety & Security: Issues & Challenges* organized by Centre for Women's Studies & Development, HP University, Shimla, supported by ICSSR, Chandigarh, 4th to 5th March, 2015.
16. Gave Valedictory Address in National Seminar on *Innovations in Governance: Multidisciplinary Perspectives*, organized by Dept. of Public Administration, USOL, PU, Chandigarh, 30-31st March, 2016.
17. Resource Person of a Technical Session, spoke on *Role of Education in India: Bridging gender and social gaps*, in Second Technical Session of National Seminar on *Higher-Education in India: Challenges and Opportunities*, Swami Vivekanand Govt. College Ghumarwin, Distt. Bilaspur, Himachal Pradesh, 12-13 April, 2016.
18. ICSSR sponsored National Seminar on *Citizen-centric Governance and Administration: Issues and Challenges*, organized by Department of Public Administration, Maharshi Dayanand University (MDU), Rohtak on 10-11th November, 2016. Also Presided over the Valedictory Session on 11th November.
19. Key Note Speaker in the ICSSR Sponsored National Seminar on the theme *e-Governance in India: Practice and Defiances* in National College for Women, Machhiwara, 9th March, 2017.
20. Extension Lecture on *e-Governance in India*, Dept. of Public Administration, CDLU, Sirsa, 24-4-17.
21. As Resource Person spoke on *Checking Plagiarism* in a Technical Session in NAAC sponsored Two-Days National Seminar on *Academic and Administrative Audit: A Pre-Requisite for Quality Enhancement*, organized by DAV College, Hoshiarpur, 30-31st March, 2017.
22. Delivered 2 Lectures on *Interview Method-I* and *Interview Method-II* in two Sessions on

- 11th April, 2017 of ICSSR Sponsored Ten Days National Training Workshop on ‘*Quantitative and Qualitative Methods and Techniques in Social Sciences Research*’, conducted by Dept of Political Science, PUP, 10-19 April, 2017.
23. Delivered a lecture on “*State Administrative Set-up*” in the (RR Batch) *Attachment Training Programme of IPS Officers* in Maharaja Ranjit Singh Police Academy, Phillaur, Punjab on 13th November, 2019.
 24. Delivered an Online Lecture on *An Overview of State Administrative Set-up and Administrative Culture* in the (RR Batch) *Attachment Training Programme of IPS Officers* in Maharaja Ranjit Singh Police Academy, Phillaur, Punjab on 21st July, 2020.
 25. Delivered a Lecture Online on *Using Questionnaire Method of Data Collection in the Social Sciences* in the 85th Refresher Course in Social Sciences, (15th to 29th January, 2021), organized by UGC- Human Resource Development Centre (HRDC), Punjabi University Patiala on 28th January, 2021.
 26. Delivered a Guest Lecture on *Police Reforms: A Matter of Political Will* in Patel Memorial National College, Rajpura on 29th October, 2021.
 27. Delivered a lecture on *Effective Communication for Negotiation* in 2 Days Course for Dy. SsP/SHOs of Punjab from 21-22 October, 2021 at MRS Police Training Academy, Phillaur.
 28. ONLINE Resource Person/Speaker in the morning session of National Seminar on *Indian Republic and Constitution: Aspirations and Expectations*, on 27th November, 2021, organised by Dept of Public Administration, University College of Social Sciences and Humanities, Mohanlal Sukhadia University, Udaipur, November 26-27.
 29. Delivered a lecture on *Overview of State Administration* to the Prob. IPS Officers of 73 RR Batch at MRS Police Training Academy, Phillaur on 30th December, 2021.
 30. Delivered a lecture on Communication Skills – Concept & Types in a Two Days Course on Communication Skills for Non-Gazetted field Officers from different districts of Punjab on the first day at MRS Police Training Academy, Phillaur, 4-5 January, 2022.
 31. Delivered a lecture on *Adapting Data Collection Methods to the Covid-19 Pandemic Situation* on 2-2-2022 in Refresher Course in Social Sciences, held from 20-1-2022 to 3-2-2022 organised by Dept. Of Human Resource Centre, Punjabi University, Patiala.
 32. Delivered a lecture on *EWRs: Formation of Gram Panchayat Development Programme/GPDP* in a Session of the One Day Workshop/Seminar on Capacity Building and Training of Women Leaders, organised by Women’s Study Centre, Punjabi University,

Patiala on 25th May, 2022.

33. Took a Session on the topic *Overview of Administrative Set-up* in District Practical Training of under training IPS Officers (Punjab Cadre) on 15-3-2023.
34. Two Lectures delivered in Punjabi Dept of Punjabi University, Patiala on Research Methodology in a Workshop "*Khoj kivein kariye*" on 9-6-2023.
35. Extra-Mural Lecture delivered on *Humanistic Approach of Maslow* on 17th July, 2023 at the Dept of Public Administration in Utkal University, Bhubneshwar, Odisha.

COUNTRIES VISITED:

- ❖ England
- ❖ Poland
- ❖ Germany
- ❖ Switzerland
- ❖ Singapore
- ❖ Canada
